**The Eaton Rapids Police Department**

**Full-Time Patrol Officer Position**

The City of Eaton Rapids is currently seeking qualified, community minded, candidates for the position of patrol officer. Eaton Rapids is uniquely situated along the Grand River, offering a great small-town atmosphere yet only a short drive to several larger cities. We proudly serve a community of 5200 people. The police department has an authorized strength of ten full-time officers and one part-time officer. These include a School Resource Officer, Detective, Lieutenant and Chief of Police.

Opening Date: April 21st, 2025

Closing Date: October 20th, 2025

**Minimum Qualifications:**

* Eligible for MCOLES licensing upon appointment
* Possess a valid driver’s license and a good driving record.
* Demonstrates dependability, reliability, professionalism, and ethical behavior.
* Effective oral and written communication.
* Basic computer knowledge and use of email systems.
* No felony convictions and/or disqualifying criminal history
* Ability to successfully complete a background investigation, psychological evaluation, physical exam and drug screen.
* Must reside within 25 miles of the City of Eaton Rapids within 1 year.

**Wages and notable benefits:**

* Starting pay of $23.71hr with maximum top pay of $31.70hr. Contract renewal currently being negotiated.
* Licensed officers with experience can be started at higher pay depending on years of experience.
* Comprehensive health care package provided by the city with 80/20 premium split.
* Uniforms and dry cleaning provided by department.
* Up to $2000.00 per year for educational reimbursement.
* Reimburse up to $35.00 per month for gym membership and free access to Eaton Rapids Medical Center gym.
* MERS 457 retirement plan with city contributing 10% and the employee contributing 5%.
  + Bonuses and tuition reimbursement available to qualifying employees.
    - $800 bonus available annually for successfully completing MCOLES physical agility test.
    - $500.00 bonus for successfully completing FTO.
    - $500.00 bonus for successfully completing one-year probationary period.
    - $2000.00 available annually for tuition reimbursement.
    - $1200.00 annual bonus for possessing a bachelor’s degree.
    - $1800.00 annual bonus for possessing a master’s degree.

Those interested may respond with a resume, cover letter and three references to [lweeks@cityofeatonrapids.com](mailto:lweeks@cityofeatonrapids.com) or to the address below. Posting will remain open until filled.

Eaton Rapids Police Department

101 Line St.

Eaton Rapids, MI 48827

Attn: Chief Larry Joe Weeks

The City of Eaton Rapids is an equal opportunity employer. Women and minorities are encouraged to apply. Applicants can go to [City of Eaton Rapids website](cityofeatonrapids.gov) for more information.